

CTR Employer Survey Report

Thank you for completing your Commute Trip Reduction survey. This report contains the survey results.

Employer Id : E89078

Participation : CTR

Employer : Nordstrom

Status : Affected

Worksite : Store 805

Survey Type : Online

Street : 1700 7th Ave

Response Rate : 59%

Jurisdiction : City of Seattle

Survey Date : 5/13/2018

Non-Drive Alone & One-Way VMT Rates at this Worksite

Non-Drive Alone Rate : 84.4%

Drive Alone Rate : 15.6%

One-Way VMT per employee : 3.2

Average One-Way distance home to work : 14.9

Employees and Survey Response Information

Reported Total Employees at Worksite: 1,500

Surveys Distributed : 1,500

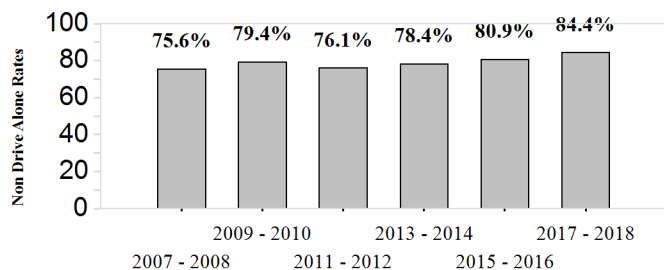
Surveys Returned : 892

Surveys Returned by CTR Affected* Employees : 866

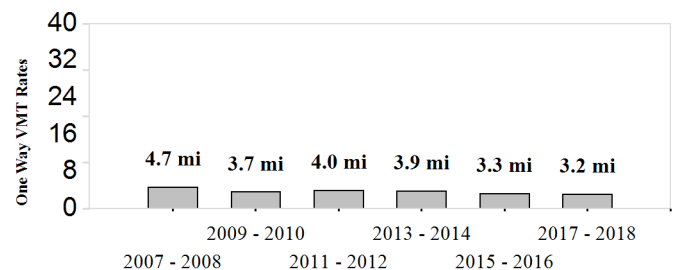
Total Estimated CTR Affected Employees at Worksite : 1,456

**CTR Affected employees filled out the survey as being full-time and commuting (typically) to work at least twice between 6a and 9a, Monday through Friday.*

Non Drive Alone Rates - ALL Employees



One Way VMT per Employee - ALL Employees



Site History and Targets

Annual Metric Tons CO₂e Pounds CO₂e

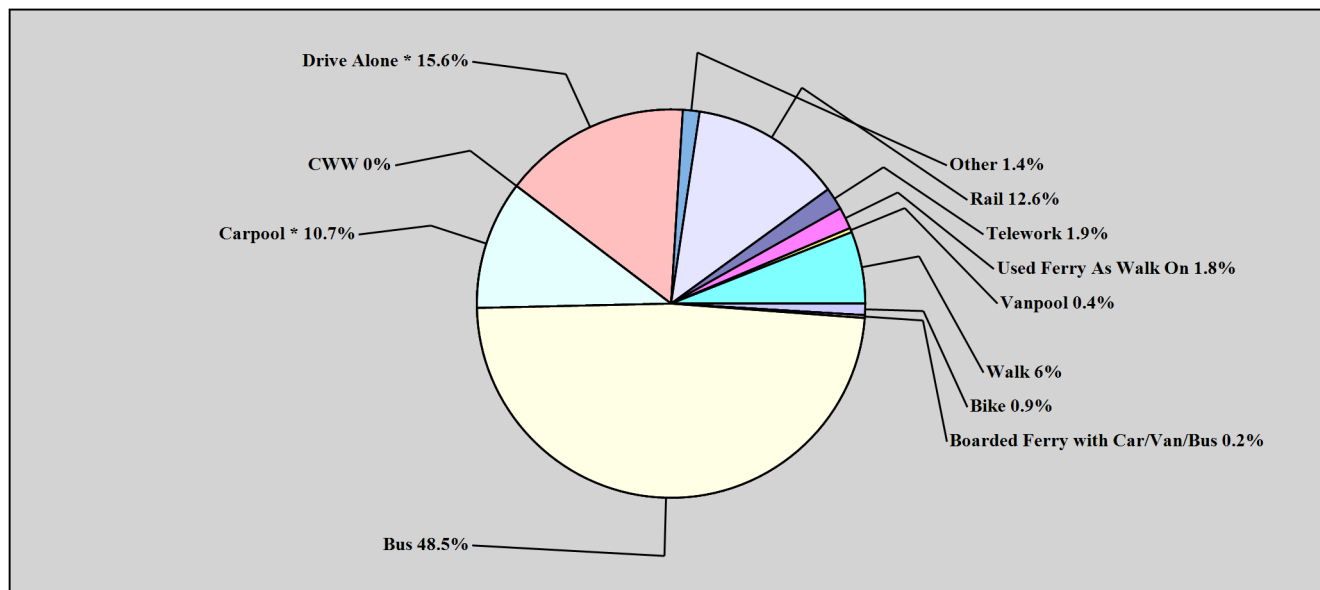
Cycle	Non Drive Alone Rate - All	Non Drive Alone Rate - CTR Affected	Emissions for Surveyed Employees	Estimated Emissions for Total Employment	GHG per Employee's Roundtrip	VMT per Employee - All	VMT per Employee - CTR Affected
2007 - 2008	75.6%	76.2%	857	857	5.0	4.7	4.7
2009 - 2010	79.4%	79.7%	645	913	5.4	3.7	3.6
2011 - 2012	76.1%	76.8%	758	1074	6.3	4.0	3.9
2013 - 2014	78.4%	78.7%	766	1085	6.4	3.9	3.8
2015 - 2016	80.9%	81.0%	589	1069	6.3	3.3	3.3
2017 - 2018	84.4%	84.3%	633	1064	6.3	3.2	3.2
Target	80.0%				Target:	N/A	
% Point Change Target:	4.4				% Change Target:	N/A	
% Point Change from Baseline:	8.8				% Change from Baseline:	-31.9%	

GHG calculations are based on VMT and estimated total round-trip commutes for all employees. Modes that contribute to GHG include driving alone, carpooling, vanpooling, and riding a motorcycle. The use of other modes (e.g., transit, rail, walking, ferry) do not increase a worksite's GHG calculation. For more information about how GHG is calculated, please contact your jurisdiction's representative.

Commute Trips By Mode - All Employees

Q.4: Last week, what type of transportation did you use each day to commute TO your usual work location? (Mode used for the longest distance.)

Mode Split - All Employees



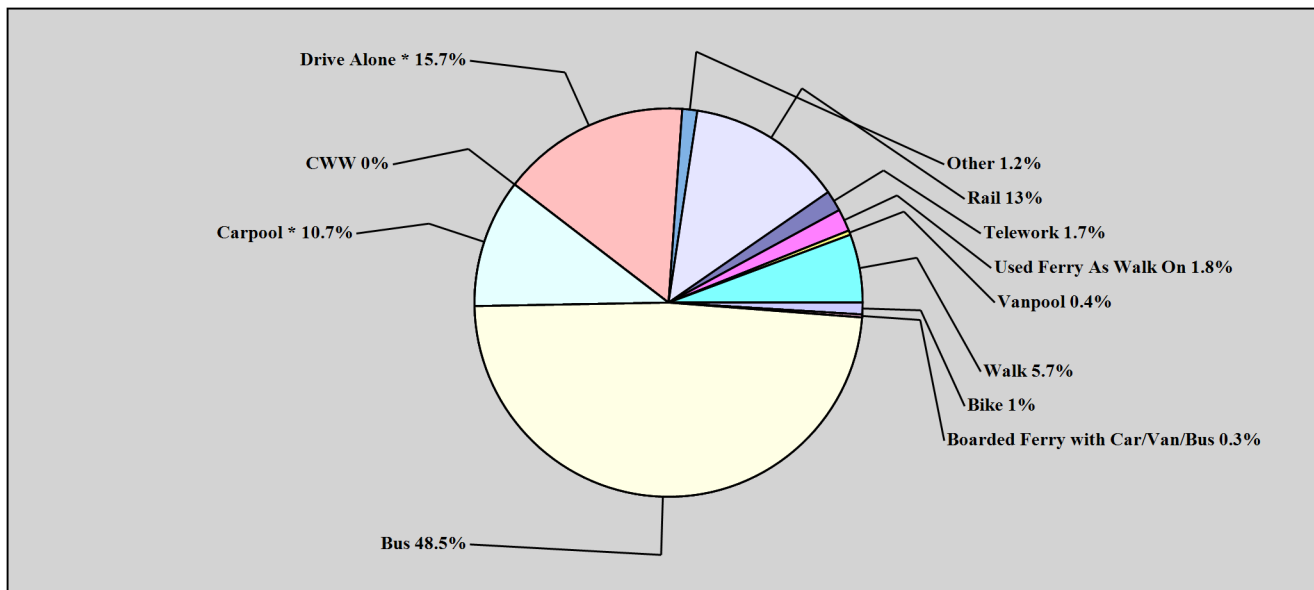
Mode	Trips During This Survey	% of Trips During This Survey	% of Trips During Previous Survey	Employees Who Used This Mode at Least Once During This Survey	% of Employees Who Used This Mode at Least Once During This Survey	% of Employees Who Used This Mode at Least Once During Previous Survey
Drive Alone *	695	15.6%	19.1%	235	26.3%	31.1%
Carpool *	477	10.7%	10.5%	145	16.3%	16.0%
Vanpool	16	0.4%	0.2%	5	0.6%	0.4%
Bus	2,157	48.5%	48.8%	508	57.0%	56.5%
Rail	562	12.6%	7.0%	129	14.5%	8.9%
Bike	42	0.9%	1.2%	16	1.8%	1.9%
Walk	267	6.0%	8.6%	66	7.4%	9.3%
Telework	83	1.9%	1.2%	59	6.6%	3.4%
CWW	0	0.0%	0.0%	0	0.0%	0.2%
Boarded Ferry with Car/Van/Bus	11	0.2%	0.3%	4	0.4%	0.4%
Used Ferry As Walk On	80	1.8%	1.3%	17	1.9%	1.4%
Other	62	1.4%	1.7%	23	2.6%	3.3%

* Motorcycle-1 is now included in Drive Alone and Motorcycle-2 is included in Carpool. Information about these trips is still available by request.

Commute Trips By Mode - Affected Employees

Q.4: Last week, what type of transportation did you use each day to commute TO your usual work location? (Mode used for the longest distance.)

Mode Split - CTR Affected Employees



Mode	Trips During This Survey	% of Trips During This Survey	% of Trips During Previous Survey	Employees Who Used This Mode at Least Once During This Survey	% of Employees Who Used This Mode at Least Once During This Survey	% of Employees Who Used This Mode at Least Once During Previous Survey
Drive Alone *	680	15.7%	19.0%	231	26.7%	31.1%
Carpool *	463	10.7%	10.4%	141	16.3%	15.9%
Vanpool	16	0.4%	0.2%	5	0.6%	0.4%
Bus	2,098	48.5%	49.1%	493	56.9%	56.7%
Rail	562	13.0%	6.9%	129	14.9%	8.8%
Bike	42	1.0%	1.3%	16	1.8%	2.0%
Walk	246	5.7%	8.6%	61	7.0%	9.3%
Telework	75	1.7%	1.1%	54	6.2%	3.2%
CWW	0	0.0%	0.0%	0	0.0%	0.2%
Boarded Ferry with Car/Van/Bus	11	0.3%	0.3%	4	0.5%	0.4%
Used Ferry As Walk On	80	1.8%	1.3%	17	2.0%	1.5%
Other	54	1.2%	1.8%	21	2.4%	3.4%

* Motorcycle-1 is now included in Drive Alone and Motorcycle-2 is included in Carpool. Information about these trips is still available by request.

Alternative Modes - Number of Employees Who Used a Non-Drive Alone Mode:

Non-Drive Alone Number Of Days	Exactly this # of Employees	Exactly this % of Employees	At least # of Employees	At least % of employees
0 Day	85	10%	892	100%
1 Days	23	3%	807	90%
2 Days	24	3%	784	88%
3 Days	42	5%	760	85%
4 Days	89	10%	718	80%
5 Days	589	66%	629	71%
6 or More Days	40	4%	40	4%

Count by Occupancy of Carpools and Vanpools

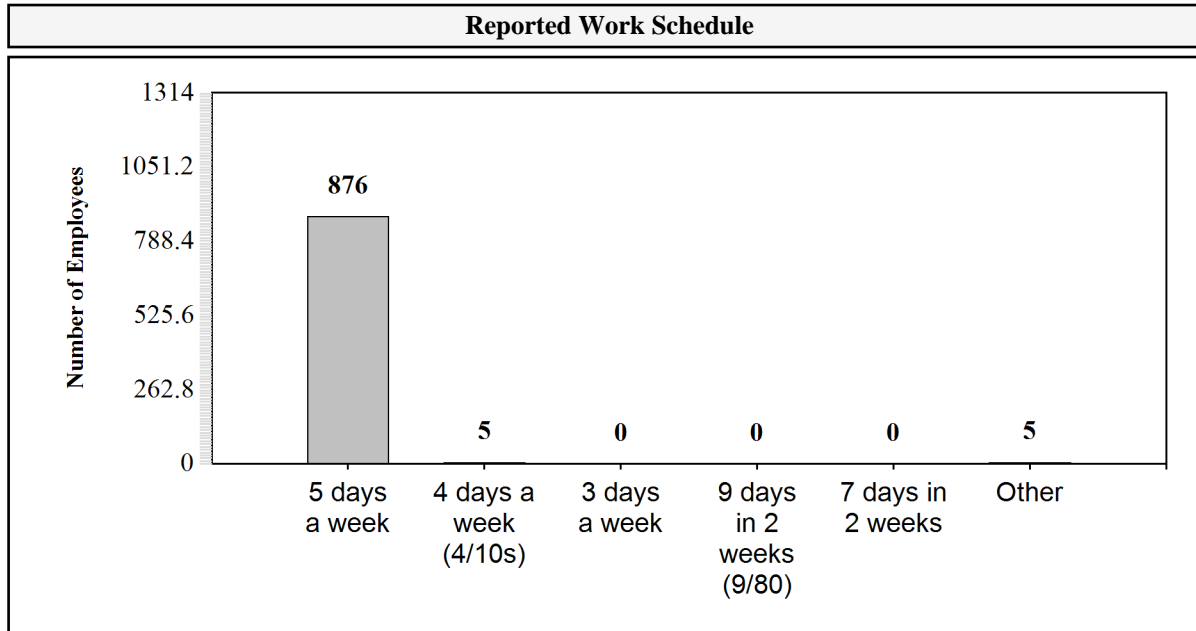
Q.5 If you used a carpool or vanpool as part of your commute, how many people (age 16 or older) are usually in the vehicle?

Ridesharing Occupancy	Mode	Response Count
2*	Carpool	444
3	Carpool	17
4	Carpool	16
5	Carpool	0
>5	Carpool	0
<5	Vanpool	11
5	Vanpool	5
6	Vanpool	0
7	Vanpool	0
8	Vanpool	0
9	Vanpool	0
10	Vanpool	0
11	Vanpool	0
12	Vanpool	0
13	Vanpool	0
14	Vanpool	0
>14	Vanpool	0

* Motorcycle-2 counted with Carpool-2 for this table.

Reported Work Schedule - All Employees

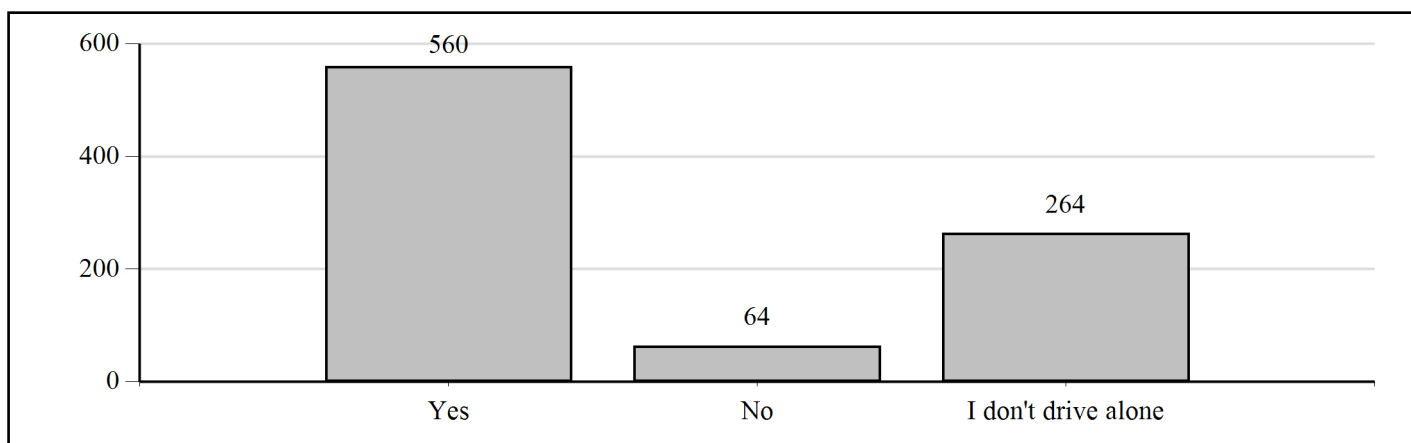
Q.8 Which of the following best describes your work schedule?



Reported Work Schedule	# Of Responses	% Of Employees
5 days a week	876	98.9%
4 days a week (4/10s)	5	0.6%
3 days a week	0	0%
9 days in 2 weeks (9/80)	0	0%
7 days in 2 weeks	0	0%
Other	5	0.6%

Parking and Telework

Q.9: On the most recent day that you drove alone to work, did you pay to park? (Mark "yes" if you paid that day, if you prepaid, if you are billed later, or if the cost of parking is deducted from your paycheck.)



Q.10: How many days do you typically telework?

Telework Frequency	# of Responses	% of Responses
No Answer/Blank	5	0.6%
I don't telework	462	51.8%
Occasionally, on an as-needed basis	325	36.4%
1-2 days/month	45	5.0%
1 day/week	38	4.3%
2 days/week	12	1.3%
3 days/week	5	0.6%

Reasons for driving alone to work/not driving alone to work
Q11. When you do not drive alone to work, what are the three most important reasons?

Question Text	# of Responses	% of Responses
Cost of parking or lack of parking	539	23.4%
Free or subsidized bus, train, vanpool pass or fare benefit	524	22.8%
To save money	482	21.0%
To save time using the HOV lane	147	6.4%
Personal health or well-being	119	5.2%
Environmental and community benefits	119	5.2%
Other	88	3.8%
Financial incentives for carpooling, bicycling or walking.	87	3.8%
I have the option of teleworking	83	3.6%
Driving myself is not an option	75	3.3%
Emergency ride home is provided	22	1.0%
Preferred/reserved carpool/vanpool parking is provided	9	0.4%
I receive a financial incentive for giving up my parking space	5	0.2%

Q12. When you drive alone to work, what are the three most important reasons?

Question Text	# of Responses	% of Responses
Riding the bus or train is inconvenient or takes too long	492	27.7%
I like the convenience of having my car	422	23.7%
Family care or similar obligations	391	22.0%
Other	273	15.4%
My job requires me to use my car for work	65	3.7%
Bicycling or walking isn't safe	52	2.9%
My commute distance is too short	44	2.5%
I need more information on alternative modes	31	1.7%
There isn't any secure or covered bicycle parking	8	0.4%

Commute Mode By ZipCode for All Employees

Q6. What is your home zip code?

Home Zip code	Total Employees	Employee Percentage	Weekly Count of Trips By Mode												
			Drive Alone	Carpool	Vanpool	Motorcycle	Bus	Train	Bike	Walk	Telework	CWW	Ferry (Car/Van/Bus)	Ferry (walk-on)	Other
98115	33	3.70%	38	27	0	0	83	11	0	2	2	0	0	0	0
98103	31	3.48%	31	10	2	0	100	0	0	6	0	0	0	0	3
98116	31	3.48%	31	18	0	0	100	5	1	0	1	0	2	0	0
98119	28	3.14%	18	5	0	0	93	0	0	2	4	0	0	0	17
98109	26	2.91%	6	8	0	0	61	8	0	48	1	0	0	0	0
98122	26	2.91%	15	25	0	2	29	0	5	54	1	0	2	0	0
98117	23	2.58%	22	26	0	0	61	0	5	0	3	0	0	0	2
98126	23	2.58%	32	16	0	0	63	0	0	0	2	0	0	2	0
98102	21	2.35%	2	2	0	0	49	15	5	21	0	0	0	0	5
98106	20	2.24%	13	7	0	0	68	10	0	0	2	0	0	0	1
98107	19	2.13%	21	14	0	0	59	0	0	0	0	0	0	0	0
98133	18	2.02%	19	19	0	0	49	0	0	0	2	0	0	0	0
98012	17	1.91%	9	14	0	5	56	0	0	0	0	0	2	0	0
98118	16	1.79%	8	1	0	0	5	66	0	0	0	0	0	0	1
98121	15	1.68%	0	5	5	0	12	0	0	49	3	0	0	0	1
98034	14	1.57%	11	7	0	0	50	0	0	0	2	0	0	0	0
98101	14	1.57%	3	1	0	0	0	0	0	65	0	0	0	0	3
98391	14	1.57%	4	4	0	0	10	52	0	0	1	0	0	0	0
98006	13	1.46%	20	2	0	0	35	0	4	2	5	0	0	0	0
98029	13	1.46%	7	15	0	0	41	0	0	0	0	0	0	0	0
98155	13	1.46%	23	13	0	0	25	0	0	0	1	0	0	0	0
98040	12	1.35%	10	5	0	0	36	0	5	0	0	0	0	0	0
98105	12	1.35%	9	15	0	0	31	3	2	0	0	0	0	0	0
98108	12	1.35%	3	0	0	0	32	20	0	0	0	0	0	0	5
98125	12	1.35%	17	4	0	0	38	0	0	0	1	0	0	0	0
98199	12	1.35%	15	17	0	0	21	0	1	0	0	0	0	0	5



Home Zip code	Total Employees	Employee Percentage	Weekly Count of Trips By Mode												
			Drive Alone	Carpool	Vanpool	Motorcycle	Bus	Train	Bike	Walk	Telework	CWW	Ferry (Car/Van/Bus)	Ferry (walk-on)	Other
98001	11	1.23%	2	4	0	0	26	24	0	0	1	0	0	0	0
98021	11	1.23%	3	4	0	0	45	0	0	0	2	0	0	0	0
98036	11	1.23%	9	3	0	0	39	0	1	0	5	0	0	0	0
98136	11	1.23%	16	10	1	0	20	0	6	1	1	0	0	0	0
98166	11	1.23%	11	3	0	0	32	8	0	0	1	0	0	0	0
98027	10	1.12%	12	11	0	0	21	4	0	0	2	0	0	0	0
98092	10	1.12%	8	5	0	0	5	27	0	0	3	0	0	0	0
98198	10	1.12%	2	3	0	0	7	37	0	0	1	0	0	0	0
98033	9	1.01%	2	3	0	0	40	0	0	0	0	0	0	0	0
98056	9	1.01%	18	0	0	0	26	0	0	0	1	0	0	0	0
98059	9	1.01%	9	16	0	0	20	0	0	0	0	0	0	0	0
98087	9	1.01%	10	1	0	0	24	9	0	0	1	0	0	0	0
98026	8	0.90%	6	0	0	0	29	0	0	0	0	0	0	0	0
98038	8	0.90%	6	3	0	0	18	10	0	0	3	0	0	0	0
98043	8	0.90%	1	0	0	0	38	0	2	0	0	0	0	0	0
98075	8	0.90%	2	9	0	1	26	0	0	0	2	0	0	0	0
98110	8	0.90%	0	4	0	0	0	0	0	0	1	0	0	34	0
98112	8	0.90%	13	5	0	0	15	4	1	0	0	0	0	0	1
98177	8	0.90%	8	6	0	0	17	0	4	0	3	0	0	0	0
98003	7	0.78%	3	4	0	0	21	5	0	0	2	0	0	0	0
98004	7	0.78%	7	5	0	0	23	0	0	0	0	0	0	0	0
98030	7	0.78%	5	0	0	0	0	30	0	0	0	0	0	0	0
98037	7	0.78%	0	0	0	0	36	0	0	0	0	0	0	0	0
98052	7	0.78%	9	0	0	0	24	0	0	0	1	0	0	0	0
98058	7	0.78%	7	11	0	0	2	14	0	0	1	0	0	0	0
98144	7	0.78%	6	7	0	0	15	10	0	0	0	0	0	0	0
98146	7	0.78%	6	2	0	0	25	0	0	0	0	0	0	0	0
98023	6	0.67%	8	0	0	0	14	8	0	0	1	0	0	0	0
98042	6	0.67%	2	3	0	0	13	12	0	0	0	0	0	0	0



Home Zip code	Total Employees	Employee Percentage	Weekly Count of Trips By Mode												
			Drive Alone	Carpool	Vanpool	Motorcycle	Bus	Train	Bike	Walk	Telework	CWW	Ferry (Car/Van/Bus)	Ferry (walk-on)	Other
98065	6	0.67%	22	3	0	0	7	0	0	0	0	0	0	0	0
98104	6	0.67%	0	0	0	0	10	12	0	10	0	0	0	0	0
98208	6	0.67%	5	3	0	0	22	0	0	0	0	0	0	0	0
98011	5	0.56%	1	12	0	0	12	0	0	0	0	0	0	0	0
98020	5	0.56%	3	5	0	0	14	3	0	0	0	0	0	0	0
98028	5	0.56%	8	2	0	0	15	0	0	0	0	0	0	0	0
98031	5	0.56%	0	14	0	0	8	2	0	0	0	0	0	0	0
98178	5	0.56%	6	0	0	0	0	19	0	0	0	0	0	0	2
98296	5	0.56%	7	2	0	0	16	0	0	0	0	0	0	0	0
98422	5	0.56%	0	0	0	0	18	5	0	0	0	0	0	0	0
98032	4	0.45%	8	0	0	0	5	3	0	0	0	0	0	0	0
98055	4	0.45%	0	0	0	0	4	11	0	0	1	0	0	0	0
98057	4	0.45%	5	0	0	0	10	0	0	0	0	0	0	0	6
98168	4	0.45%	3	5	0	0	0	10	0	0	1	0	0	0	0
98188	4	0.45%	0	0	0	0	0	22	0	0	0	0	0	0	0
98203	4	0.45%	0	3	0	0	12	5	0	0	0	0	0	0	0
98258	4	0.45%	0	0	0	0	14	0	0	0	5	0	0	0	0
98354	4	0.45%	0	0	0	0	10	10	0	0	0	0	0	0	0
98406	4	0.45%	4	0	0	0	5	10	0	0	1	0	0	0	0
	3	0.34%	0	0	3	0	5	1	0	1	0	0	0	0	5
98005	3	0.34%	5	0	0	0	10	0	0	0	0	0	0	0	0
98007	3	0.34%	0	0	0	0	15	0	0	0	0	0	0	0	0
98072	3	0.34%	0	0	0	0	10	0	0	0	0	0	0	0	5
98374	3	0.34%	0	7	0	0	0	8	0	0	2	0	0	0	0
98019	2	0.22%	0	0	0	4	5	0	0	0	1	0	0	0	0
98024	2	0.22%	4	0	0	0	5	0	0	0	0	0	0	0	0
98039	2	0.22%	5	0	0	0	5	0	0	0	0	0	0	0	0
98074	2	0.22%	5	0	0	0	5	0	0	0	0	0	0	0	0
98290	2	0.22%	2	0	0	0	8	0	0	0	0	0	0	0	0



Home Zip code	Total Employees	Employee Percentage	Weekly Count of Trips By Mode												
			Drive Alone	Carpool	Vanpool	Motorcycle	Bus	Train	Bike	Walk	Telework	CWW	Ferry (Car/Van/Bus)	Ferry (walk-on)	Other
98367	2	0.22%	0	0	0	0	0	0	0	0	0	0	0	8	0
98370	2	0.22%	0	0	0	0	0	0	0	0	0	0	0	10	0
98371	2	0.22%	0	0	0	0	0	10	0	0	0	0	0	0	0
98375	2	0.22%	0	0	0	0	0	10	0	0	0	0	0	0	0
98390	2	0.22%	1	0	0	0	0	9	0	0	0	0	0	0	0
98404	2	0.22%	0	0	0	0	9	0	0	0	1	0	0	0	0
98407	2	0.22%	0	5	0	0	5	0	0	0	0	0	0	0	0
97703	1	0.11%	0	0	0	0	0	0	0	0	5	0	0	0	0
98002	1	0.11%	0	0	0	0	5	0	0	0	0	0	0	0	0
98008	1	0.11%	5	0	0	0	0	0	0	0	0	0	0	0	0
98010	1	0.11%	0	5	0	0	0	0	0	0	0	0	0	0	0
98045	1	0.11%	2	1	0	0	2	0	0	0	0	0	0	0	0
98053	1	0.11%	0	2	0	0	3	0	0	0	0	0	0	0	0
98070	1	0.11%	0	0	0	0	0	0	0	0	0	0	0	4	0
98077	1	0.11%	0	0	0	0	5	0	0	0	0	0	0	0	0
98111	1	0.11%	0	0	0	0	0	0	0	6	0	0	0	0	0
98148	1	0.11%	1	0	0	0	0	3	0	0	1	0	0	0	0
98201	1	0.11%	0	0	0	0	5	0	0	0	0	0	0	0	0
98204	1	0.11%	0	0	0	0	5	0	0	0	0	0	0	0	0
98270	1	0.11%	0	4	0	0	1	0	0	0	0	0	0	0	0
98271	1	0.11%	0	0	0	0	5	0	0	0	0	0	0	0	0
98274	1	0.11%	0	0	5	0	0	0	0	0	0	0	0	0	0
98277	1	0.11%	5	0	0	0	0	0	0	0	0	0	0	0	0
98292	1	0.11%	0	0	0	0	4	0	0	0	2	0	0	0	0
98310	1	0.11%	0	0	0	0	0	0	0	0	0	0	0	5	0
98311	1	0.11%	0	0	0	0	0	0	0	0	0	0	0	5	0
98312	1	0.11%	0	0	0	0	0	0	0	0	0	0	0	7	0
98321	1	0.11%	0	0	0	0	0	5	0	0	0	0	0	0	0
98335	1	0.11%	0	0	0	0	7	0	0	0	0	0	0	0	0



			Weekly Count of Trips By Mode												
Home Zip code	Total Employees	Employee Percentage	Drive Alone	Carpool	Vanpool	Motorcycle	Bus	Train	Bike	Walk	Telework	CWW	Ferry (Car/Van/Bus)	Ferry (walk-on)	Other
98337	1	0.11%	0	0	0	0	0	0	0	0	0	0	0	5	0
98360	1	0.11%	0	0	0	0	0	5	0	0	0	0	0	0	0
98366	1	0.11%	0	0	0	0	0	0	0	0	0	0	5	0	0
98373	1	0.11%	0	0	0	0	0	5	0	0	0	0	0	0	0
98402	1	0.11%	0	0	0	0	5	0	0	0	0	0	0	0	0
98408	1	0.11%	0	0	0	0	5	0	0	0	0	0	0	0	0
98418	1	0.11%	0	0	0	0	4	1	0	0	0	0	0	0	0
98467	1	0.11%	0	0	0	0	4	1	0	0	0	0	0	0	0
98498	1	0.11%	0	0	0	0	5	0	0	0	0	0	0	0	0